Robin Gates is a management consultant focused on helping organizations achieve success through better management and systematic process improvement. His consulting work includes strategic and operational planning, performance management, Lean Six Sigma projects and deployments, procurement, and project management. He works with government, non-profit, and private sector clients. He has held executive positions in both the public and private sectors. He was the Vice President -Performance Improvement for Alliant Energy. At Alliant Energy he led a three-year Lean Six Sigma deployment. He was also responsible for corporate-wide project management, performance measurement, and executive performance contracting. His previous assignment at Alliant Energy was as Managing Director – Budgeting, Facilities, and Supply Chain. Prior to joining Alliant Energy in 1999, he held several senior executive positions in Wisconsin State government. These included Deputy Secretary for the Department of Workforce Development, State Purchasing Director, administrator for several large shared services divisions, and Executive Budget Team Leader. Robin speaks at professional conferences and writes on management topics. Robin has a Master's Degree from the La Follette School of Public Affairs at the University of Wisconsin – Madison.